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(Original Signature of Member)

119TH CONGRESS
1ST SESSION

H. R. _____

To amend the Family and Medical Leave Act of 1993 to allow all leave
to be taken on an intermittent schedule.

IN THE HOUSE OF REPRESENTATIVES

Ms. MCBRIDE introduced the following bill; which was referred to the
Committee on _____

A BILL

To amend the Family and Medical Leave Act of 1993 to
allow all leave to be taken on an intermittent schedule.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Flexible Leave Act”.

5 **SEC. 2. INTERMITTENT LEAVE UNDER THE FMLA.**

6 (a) INTERMITTENT LEAVE.—Section 102(b) of the
7 Family and Medical Leave Act of 1993 (29 U.S.C.
8 2612(b)) is amended in paragraph (1) by striking the first
9 three sentences and inserting the following: “Subject to

1 paragraph (2), paragraphs (2) and (3) of subsection (e),
2 and subsection (f) of section 103 (as appropriate), leave
3 under subsection (a)(1) or (a)(3) may be taken intermit-
4 tently or on a reduced leave schedule.”.

5 (b) REMOVAL OF CERTIFICATION REQUIREMENT FOR
6 INTERMITTENT LEAVE.—Section 103(b) of the Family
7 and Medical Leave Act of 1993 (29 U.S.C. 2613(b)) is
8 amended—

9 (1) in paragraph (3) by adding “and” at the
10 end;

11 (2) in paragraph (4)(B), striking the semicolon
12 at the end and inserting a period;

13 (3) by striking paragraphs (5), (6), and (7).